

Exhibit A

Intergovernmental Agreement Between the Board of County Commissioners of the County of Park and the Platte

School Resource Officer

Estimated Personnel Costs School Year 20-21

	Low	Mid	High
Base Wage (7+ years)	\$ 48,000	\$ 50,000	\$ 52,000
ER Share-FICA Tax	3,672	3,825	3,978
ER Share-Retirement	1,440	1,500	1,560
Subtotal	<u>53,112</u>	<u>55,325</u>	<u>57,538</u>
ER Share EE+1 Dependent (see Note 1)	20,150	20,150	20,150
Total Estimated Annual Personnel Costs	<u>\$ 73,262</u>	<u>\$ 75,475</u>	<u>\$ 77,688</u>

50% of Mid-range 37,738

Notes:

1. The estimate above was based on the election of coverage of employee plus one dependent. The employer share of health insurance will be reconciled at the end of the school year and the differential in the health insurance expense will be adjusted as follows for the school period.

Employee only coverage (refund to PCSD)	(9,620)	(9,620)	(9,620)
Family coverage (additional charge to PCSD)	8,450	8,450	8,450