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Debra A Green
Park County Clerk

EEOP Short Form



Fri Dec 07 13:39:18 EST 2007



Step 1: Introductory Information

Grant Title: RMS Project

Grant Number: 29-JR-06-17-1

Grantee Name: Park County Sheriff's Office

Award Amount: \$125,000.00

Grantee Type: Local Government Agency

Address: PO Box 604
Fairplay, CO 80440

Contact Person: Sarah Kimsey, Business Manager

Telephone #: 719-836-4374

Contact Address: PO Box 604
Fairplay, CO 80440

DOJ Grant Manager: Bruce Langsdon

DOJ Telephone #: 303-239-4567

Policy Statement:

The Park County Sheriff's Office and the County of Park are committed to hiring the best available and qualified people regardless of race, color, creed, religion, national origin, age, gender, pregnancy, disability, veteran status, political affiliation, or sexual orientation as required by state and federal laws.

The Park County Sheriff's Office's commitment to equal employment opportunity is articulated in the Sheriff's Office Policy and Procedure Manual, Policy 316. In a formal meeting on February 18, 2010, the Park County Board of County Commissioners reviewed and restated its Non-Discrimination Policy including its Equal Employment Opportunity statement and its discrimination complaint procedure detailing in-house procedures for filing, investigating, and resolving complaints alleging employment discrimination.



3. Expand advertising forums to include specialty associations and more internet resources to reach a diverse population to attract minority candidates, particularly Hispanic males.

Park County Sheriff's Office will continue to expand its advertising options to include job boards such as Hispanic National Law Enforcement Association or Hispanic Chamber of Commerce in Denver and Colorado Springs. Human Resources will assist the Sheriff's Office to research more forums for advertising.

4. Work with Human Resources to monitor recruitment policies to ensure the Sheriff's Office and the County meet objectives to continue diversifying its workforce.

Human Resources will work with the Park County Sheriff's Office to monitor recruitment policies to ensure that the Sheriff's Office and the County meet its objectives to continue diversifying its workforce.

Step 7a: Internal Dissemination

1. Park County Sheriff's Office will distribute a copy of the EEOP Short Form to all employees in a supervisory position.
2. Park County Sheriff's Office will notify all employees via a memorandum that a copy of the EEOP Short Form is available upon request.

Step 7b: External Dissemination

1. A copy of the EEOP Short Form will be posted on the Park County Sheriff's Office web page.
2. A copy of the EEOP Short Form will be available in the Human Resources office.
3. All job announcements will reference where applicants can obtain a copy of the EEOP Short Form.
4. All invitations to bid for services or contract work will include a link to the Park County Sheriff's webpage where the EEOP Short Form will be posted and all notices will advise that Park County Government is an equal opportunity employer.

Law Enforcement Community Rank Chart

Job Categories	MALE						FEMALE							
	White	Hispanic	Black	AIAN	Asian	NHOPI	2 or More Races	White	Hispanic	Black	AIAN	Asian	NHOPI	2 or More Races
Sheriff														
Workforce #/%	1/100%													
Undersheriff														
Workforce #/%	1/100%													
Investigations Division														
Lieutenant														
Workforce #/%	1/100%													
Detective Corporal														
Workforce #/%	1/33.3%				1/33.3%									
Jail Division														
Jail Captain														
Workforce #/%	1/100%													
Jail Sergeant														
Workforce #/%	2/66.6%													
Jail Corporal														
Workforce #/%	3/100%													
Detention Officer														
Workforce #/%	10/83%							1/8%						
Patrol Division														
Patrol Captain														
Workforce #/%	1/100%													
Patrol Senior Sergeant														
Workforce #/%	1/100%													
Patrol Sergeant														
Workforce #/%	1/100%													
Patrol Corporal														
Workforce #/%	4/100%													
Protective Services														
Sworn-Patrol Officers														
Workforce #/%	9/50%													1/25%

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